BUSIN SS EXCHANGE



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Supporting Women in Construction Is About So Much More than Diversity



Image credit by www.procore.com

[Article originally appeared in Autodesk Construction Cloud Blog. https://construction.autodesk.com]

By Nancy Novak

Despite important gains made in recent years, women are still underrepresented as leaders in the workplace. That is especially true in construction, and that's a huge lost opportunity.

Companies where women fill leadership roles consistently outperform businesses with fewer C-suite roles filled by females. Empowering women in our workplaces isn't just beneficial, it's necessary for the future success of the construction industry.

Bringing women into the workforce is easy. Supporting them and equipping them to rise into leadership roles is a different story. This requires a thoughtful, strategic approach, and commitment on behalf of all company leaders.

Identify potential early

Surprisingly, one of the most challenging career moves for women isn't advancing to the C-Suite, but getting the first promotion to manager. According to the 2021 Women in the Workplace report from Lean In and McKinsey & Company, for every 100 men promoted to manager, only 86 women are promoted. In 2020, the figure for women in senior level management roles (for all industries) was 29%. Of the construction industry at large, women make up only 10.3%

of workers. Just under 87% of women working in construction hold office positions, and only about 2.5% of tradespeople are women. Women also only make up about 14% of staff executive and 7% of line executive positions. Industrywide, women comprised 7.5% of all construction managers in 2019 and 16% of the construction industry C-Suite is made up of women, showing big improvement in advancing women in the construction industry.

The potential vs. credential debate isn't just for women to learn from; organizations need to play a part in recognizing and promoting potential. Adding more women in leadership positions doesn't start at the C-Suite, it starts on sites, in cubes and in entry-level positions.

Mentor for upward mobility

Now more than ever, women are setting a new standard for leadership in the workplace. Studies show that women are more active champions of diversity, equity and inclusion and, overall, are more actively engaged in supporting their teams. Across the board, female leaders attribute business success to great mentorship and role models. Women need to build one another up, help one another succeed, and continue to pay it forward as they achieve their own goals to help future generations of powerful, impactful women follow in their footsteps.

Continued on page 8

How can California workers transition to green energy jobs?

[Article originally appeared in www.calmatters.org]

By Grace Gedye, CalMatters and Nadia Lopez, CalMatters

California likes to see itself as a leader in climate policy. But transitioning from fossil fuels to renewable energy also will mean a major reshuffling for workers.

What happens to workers in the oil and gas industry whose jobs may disappear? Will California have people with the right skills to fill new jobs in the growing green energy sector?

Recently enacted California climate laws are projected to create 4 million new jobs over the next two decades. And money coming from the federal government, thanks to the Inflation Reduction Act, could boost that number even high-

er. Meanwhile, California also plans to reduce consumption of fossil fuels by 91% and cut air pollution by 60% by 2045.

CalMatters environment reporter Nadia Lopez moderated a panel on Tuesday hosted by the Milken Institute and CalMatters about what will happen to California's workforce as the state strives to meet its climate goals.

Joining the panel was Tim Rainey, executive director of California's Workforce Development Board; Erik Antokal, head of workforce development at Orsted, a renewable energy company; Sam Appel, California state manager for BlueGreen Alliance, a nonprofit partnership between labor unions and environmental organizations; and Rajinder Sahota, deputy executive officer of climate change and research at the California Air Resources Board

Here are three takeaways:

Many of these career paths already exist

Some roles are relatively new, like wind turbine technician jobs. But in most cases, renewable

energy companies are creating jobs in longstanding careers, like construction, manufacturing and logistics, said Antokal. "We, in most cases, are not inventing new careers."

As workers are trained for the trades, the goal shouldn't be to train them for a hyper-specific job, like bolting down solar panels, said Rainey. Instead, the goal is to train skilled electricians, who can shift roles as the work evolves. "Our end game is to get people in the trades because our real end game is to move people out of poverty," he said.

But training alone isn't enough, especially for employers and policymakers who want to bring underserved groups into renewable energy jobs, said Antokal. "Without the basic supports to ... succeed at work, like childcare, fair housing conditions, substance use counseling and all sorts of other social factors, it's going to be very

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WORKFORCE DEVELOPMENT

Exelon Signs White House Pledge to Support Equitable Workforce Development for Infrastructure Jobs

Participation in the Talent Pipeline Challenge is the latest effort by Exelon to enhance its industry-leading workforce development programs. More than 14,000 people have completed one of the company's workforce development and job training programs since 2019.

[Article originally appeared in www.businesswire.com]

Exelon (Nasdaq: EXC) has signed the White House Talent Pipeline Challenge. The challenge is a nationwide call to action for employers, education and training providers, state, local, Tribal, and territorial governments and philanthropic organizations to make tangible commitments that support equitable workforce development in the critical infrastructure sectors of broadband, construction and electrification.

The pledge is the latest effort by Exelon to build on its industry-leading workforce development programs. These programs have for many years contributed to economic growth in underserved communities and launched rewarding careers for people who face systemic barriers that keep opportunity out of reach. This year, Exelon is on track to invest nearly \$14 million to support more than 75 different workforce development programs across the company's six utilities, reaching more than 5,000 participants.

Exelon's workforce development program strategy is built on four pillars: STEM awareness and education, barrier reduction/elimination, opportunity creation and partnerships, and thought leadership.

"As the largest energy utility company in the United States, Exelon has a responsibility to be a leading driver of family-sustaining career opportunities that are accessible to people in underserved and under-resourced communities," said Robert Matthews, Exelon chief Diversity, Equity and Inclusion officer. "Bringing our resources to bear in this effort is both a business and moral imperative for Exelon. We commend the Biden-Harris administration for challenging us to do more, and for signaling a national commitment to leveraging the power of partnerships in proven strategies for sustainable, equitable economic growth."

Commitments by Exelon and other Talent Pipeline Challenge organizations will complement the Federal government's investment in workforce development. In addition, challenge commitments will help ensure there are trained workers who are ready to meet the demands of implementing the Infrastructure Investment and Jobs Act. These workers will play a vital role in the country's transition from "a historic economic recovery to stable and steady growth that works for working people," White House officials said in their challenge announcement.

A stronger talent pipeline starts with stronger partnerships. The challenge encourages employers to partner with and hire skilled workers from at least one training provider in each region in which the employer has operations. The White House said training partnerships will build on pathways to quality jobs for women, people of color and underserved workers—including those from rural and Tribal communities and communities with persistent poverty.

"Exelon is a leader in workforce development and an invaluable thought partner to Center for Energy Workforce Development (CEWD) as we work to encourage more organizations to think equitably about building the energy workforce of the future," said Missy Henriksen, executive director of CEWD. "We're grateful to see them continue to demonstrate their commitment to ensuring a diverse energy workforce by signing on to this important challenge."

Last year, CEWD honored Exelon with the Chairman's Award, which recognizes a company for excellence in workforce development leadership. The organization also honored two Exelon companies with a Community Partner Award: Delmarva Power, for partnerships established as part of its Path to Success Program; and ComEd, for its community partnerships with Chicago Builds and CONSTRUCT Infrastructure Academy.

More than 14,000 people have completed one of Exelon's workforce development and job training programs since 2019, and nearly 1,300 people have been hired in family-sustaining careers. The majority of those who were offered jobs internally or externally were work-ready adult graduates of one of Exelon's infrastructure academies.

Middle school, high school and college students also benefit from workforce development programs offered by Exelon and the Exelon Foundation. The company's flagship educational program, the Exelon Foundation STEM Leadership Academy, gives young women in high school hands-on experience in STEM, energy and sustainability, with a goal of introducing the next generation of women to energy careers. More than 800 students have participated since the program launched in 2018 and 16 participants have received four-year full-ride college scholarships from the Exelon Foundation.

Exelon is in the early stages of discussions with the Biden-Harris administration to determine how commitments under the Talent Pipeline Challenge could augment our programs.

SOURCE: https://www.businesswire.com

How States and Local Governments Can Leverage Infrastructure Projects to Create Good Jobs

[Article originally appeared in www.newamerica.org]

By Kelsey Berkowitz

The collapse of a bridge in Pittsburgh in late January underscores the urgency and importance of federal infrastructure funding in the Infrastructure Investment and Jobs Act (IIJA), which Congress passed and President Biden signed into law in November 2021. Now, attention has turned to implementing that law. Federal agencies are writing rules for how grant

programs will be administered and funding distributed. Infrastructure funds have already begun flowing out to communities across the country, with billions more to come over the next five years. States and communities are deciding how to spend those dollars to make muchneeded and long-overdue repairs to our nation's infrastructure.

We have a unique opportunity to do more than just repair our infrastructure, though. Infrastructure projects will create a wide variety of jobs fixing bridges, installing electric vehicle charging stations, and installing broadband infrastructure, to name just a few. These are jobs that community members can and should fill, particularly people who don't have a college degree, are low-income, or who have historically been marginalized and excluded from economic opportunity, such as people of color, women, returning citizens, and opportunity youth. Federal, state, and local policymakers can seize this opportunity by creating equitable pathways into those jobs for community members and ensuring those jobs are

high quality. Infrastructure jobs should pay a living wage, offer benefits and the opportunity join a union, be connected to education and training, and give workers the ability to learn new skills and earn credentials that will be valuable in the labor market once a project has been completed. This will ensure the benefits of infrastructure investments are not just one-offs but rather set workers up to succeed in the long-term.

Visit the link below for the full article: https://tinyurl.com/29rec6z2

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CALIFORNIA CERTIFICATIONS

CDOT UCP DBE #5988 • CA DGS SBE #1789941 SF Minority-Owned LBE Certification #CMD072513300

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OCTOBER 13, 2022 - OCTOBER 19, 2022 SMALL BUSINESS EXCHANGE 3



CALIFORNIA SUB-BID REQUEST ADS



W.E. O'Neil Construction Co. of California 909 N. Pacific Coast Highway, Suite 400 El Segundo, CA 90245

Requests quotes from qualified and certified Subcontractors, and/or Suppliers seeking to participate on the following project at Los Angeles International Airport (LAX), Los Angeles, CA

Midfield Satellite Concourse South Project **Los Angeles World Airports** Owner: Los Angeles World Airports, City of Los Angeles

RFIs Due: November 4, 2022 Bids Are Due: November 16, 2022 Bids: weocabids@weoneil.com

W.E. O'Neil requests Disadvantaged Business Enterprise (**DBE**), Minority Business Enterprise (**MBE**), Women Business Enterprise (**WBE**), Local Business Enterprise (**LBE**), and Disabled Veteran Business Enterprise (**DVBE**) for the following scopes, but not limited to: Wet Utilities • Fuel Distribution System (Jet fuel) • Glass/Glazing

Certified thru, but not limited to, any of the following agencies http://bca.lacity.org, www.metro.net; www.metro.net; www.metro.net; www.metro.net; www.metro.net; www.metro.net; www.metro.net; https://wscsouthoutreach.weoneil.com; www.metro.net; www.metro.net; www.metro.net; www.weoneil.com; w

Requirements: W.E. O'Neil Construction Co. of California ("WEO") will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBEs. WEO is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage, valid DBE certification, DIR (Department of Industrial Relations) registration number for public work projects, and worker's compensation for the entire length of the contract. All subcontractors will be required to sign our standard Subcontract Agreement.

 $Non-DBE\ firms\ are\ encouraged\ to\ contract\ with\ a\ group\ of\ lower\ tier\ DBEs\ or\ individual\ DBEs.\ Plans\ are\ available\ for\ viewing\ through\ the\ bid\ due\ date.\ Please\ contact\ W.E.\ O'Neil\ for\ any\ assistance\ in\ bonding,\ insurance,\ equipment,\ materials\ and/or\ supplies.$ Questions:

Attn: Jim Fulton, Chief Estimator Phone (310) 844-8304

Attn: Kevin Covate, Project Director kcovate@weoneil.com Phone (310) 643-7900

All project information and updates are provided on the LAX Midfield Satellite Concourse South project website https://mscsouthoutreach.weoneil.com

Subcontractors must possess & provide current California contractor's license number & DIR Registration number Davis-Bacon Act and California prevailing wage requirements Disadvantaged Business Enterprise (49 CFR 26/23) requirements.

An Equal Opportunity Employer CA Lic. 494031 // DIR #: 1000003893 W.F. O'Neil IS AN FOUAL OPPORTUNITY FMPLOYER.

SUKUT CONSTRUCTION

Is requesting quotes from certified and qualified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work

SUBCONTRACTORS / SERVICE PROVIDERS

Asphalt Paving, Bore and Jack, Concrete Flatwork, Electrical, Manholes, Manhole/Utility Adjusting, Potholing, Project Scheduler (CPM), Saw Cutting, Shoring, Signage, Slurry Seal, Street Sweeping, Striping, Survey, SWPPP, Traffic Control, Traffic Loops, Trucking, Video Recording of Existing Conditions **SUPPLIERS**

Aggregates, Asphalt Concrete, BMP's, Diesel Fuel, Equipment Rentals, Erosion Control, Miscellaneous Metals, Pipeline Materials, Precast Concrete Structures, Ready Mix Concrete, Shoring, Traffic Control

FY2020-2021 NON-POTABLE WATER (NPW) OFF-SITE **PIPELINE PROJECTS**

Spec No. 2022-22 Location: Palm Desert, CA

Revised BID DATE: October 26, 2022 at 2:00 p.m.

Sukut Construction, LLC 4010 W. Chandler Avenue, Santa Ana, CA 92704 **Contact: Robbie Zwick**

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/Specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% Performance and Payment Bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Robbie Zwick at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC An Equal Opportunity Employer

SKANSKA

Subcontractor/Supplier Bids/Proposals Requested

Owner: California Department of Transportation Caltrans Contract Number: 07-316004 Revised Proposal Due Date: November 10, 2022 - 2:00 PM **DBE - 23%**

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors and suppliers as well as certified DBE subcontractors and suppliers related to the scopes of work below for the

> CONSTRUCTION ON STATE HIGHWAY 14 IN LOS ANGELES COUNTY IN PALMDALE AND LANCASTER FROM TECHNOLOGY DRIVE UNDERCROSSING TO AVENUE "A" OVERCROSSING

> > Plans & Specs can be accessed and download online at Caltrans Office of Engineer dot.ca.gov/des/oe/weekly-ads

Requested scopes include, but are not limited to the following and should be based on the Contract and its amend

Construction Area Signs, Traffic Control, Striping, PCMS Boards, Temporary Railing (Type K), Implement BMP's SWPPP, Erosion Control, Street Sweeping, Clear and Grub, Roadway Excavation, Roadway Excavation (ADL), Class 3 Aggregate Base, Hot Mix Asphalt, Place HMA Dike, Tack Coat, Remove AC Dike, Cold Plane Asphalt Concrete Pavement, Joint Seal, Remove Concrete Pavement and Base, Minor Concrete, Paving Notch Extension, Rock Slope Protection, Pre/Post Construction Surveys, Miscellaneous Iron And Steel, Guardrail Systems, Roadside Signs, Rumble Strip, 6" Rumble Strip (asphalt concrete pavement), Electrical Systems, Structural Signs, Grind Existing Concrete Pavement, Structural Concrete Approach Slab, Concrete Aggregates, Cement, Fly Ash, Admixtures, Tie Bars, Dowel Bars, RSC Aggregate and Cementitious Materials, Trucking, Quality Control, and Water trucks.

Requirements: Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors and suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities and establish delivery and construction schedules which will permit maximum participation when feasible. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products and completed operations agg. and general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., and a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per the scope or RFP requirement. Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract by an admitted surety and subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, and Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with the DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Ouotes Submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer EEO/AA/Vet/Disability Employer

Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509 Phone: (951) 684-5360, Fax: (951) 788-2449 Lead Estimator: Joe Sidor Email: bids.socal@skanska.com



Is requesting quotes from certified and qualified **DBE** Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

SUBS/SERVICE PROVIDERS

Asphalt Concrete, Construction Area Signs, Drilled Holes, Environmental-Biological Studies, Fencing, Lead Compliance, Metal Beam Guard Railing, Painted Traffic Striping & Marking, Saw Cutting, SWPPP, Temporary Fencing, Temporary Railing, Traffic Control, Trucking

SUPPLIERS
Asphalt, Lubricants, Oil, Petroleum, Sand & Gravel, Steel, Pipe

FOR CONSTRUCTION ON STATE HIGHWAY IN BUTTE COUNTY IN AND NEAR PARADISE FROM 0.3 MILES SOUTH OF AIRPORT ROAD TO 0.2 MILES NORTH OF OLD CLARK ROAD

In District 03 On Route 191, Butte County, CA **Department of Transportation** Contract No. 03-0J8704 **DBE GOAL 24%**

BID DATE October 20, 2022 at 2:00 p.m.

All Quotes Due Prior

Sukut Construction, LLC 4010 W. Chandler Avenue, Santa Ana, CA 92704 **Contact: Lawrence Damore**

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Lawrence Damore at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC An Equal Opportunity Employer

Diversity Outreach Services

SBE's nationwide 1,000,000+ database of certified businesses provides the basis for targeted outreach utilizing a powerful IBM Power9 platform for completedated and timed reporting, customized to match client needs.



(Suppliers)-

CALIFORNIA SUB-BID REQUEST ADS



REQUEST FOR Sub-Proposals from Certified DBE Firms

Project Name: Superior Avenue Pedestrian/ Bicycle Bridge and Parking Lot Contract No. 8020-CML-5151 (031) Owner: City of Newport Beach DBE Goal: 15%

Subcontractors/Subconsultants/Vendors wanted for:

(Subcontractors)- Asphalt, Landscape/Irrigation, Electrical, Hydroseeding, Minor Concrete, Minor Structures, Signing & Striping, CIDH Piles,
Post Tensioning, Traffic Signal, Fencing & Railing, Segmented Wall, Clear & Grub, Reinforcing Steel, Temporary Fence,
Painting & Coating, Surveying, Traffic Control, Trucking, Structural Steel, Gamma-Gamma Logging, Street Sweeping

Ready Mix Concrete, Aggregate, Topsoil, Verdura Block, PVC Pipe & fittings, Misc. Metal., Lighted Bollard, Drinking Fountain, Trash Receptacle, Bike rack, Bike Repair Station, Waterworks Material, Traffic Signs, Site Furnishing,

Project Scope:

The work necessary for the completion of this contract consists of but is not limited to: (1) Site grading; (2) Construct segmental and cast in place retaining walls; (3) Construct storm drain facilities; (4) Construct parking lot; (5) Construct pedestrian bridge and staircase; (6) Construct concrete pavement; (7) Traffic signal modification; (8) Landscaping (planting, irrigation, lighting, furniture, and appurtenances).

BID DATE: October 27th at 10AM

REYES CONSTRUCTION, INC. State License Number 507561

1383 South Signal Drive, Pomona, CA 91766
Phone: 909-622-2259 • Fax: 909-622-3053

Contact: Brenda Martinez Mon-Fri 7:00 A.M - 4:00 P.M

Assistance will be available in obtaining bonds, lines of credit, insurance, necessary equipment, supplies, materials or related technical assistance. For information on the availability of scope of work, plans and specifications, and requirements of the contract please contact our office.

Plans, Specifications, and Contract requirements can be viewed online at no cost here:

1) Via iSqFt - please send an email request to estimating@reyesconstruction.com

2) Planetbids- http://www.planetbids.com/portal/portal.cfm?CompanyID=22078

3) Via Sharefile- please send an email request to estimating@reyesconstruction.com

Please e-mail Quotes to: Estimating@reyesconstruction.com



Request for Qualification (RFQ) RFQ Period: October 06, 2022 - October 20, 2022

Turner Construction Company (Turner) is seeking qualified Subcontractors for the following project:

Gateway - University of California, Berkeley UCB Project No. 12785A

Turner has been awarded the UCB Gateway project designed by Weiss Manfredi, Executive Architect Gensler and MEP by Interface, located at the former Tolman Hall site, bounded by Hearst Avenue to the north, Koshland Hall to the west, and Morgan Hall and Wellman Courtyard to the east. The project gateway will span over Morgan Bikeway with new paving and planting to invite visitors into campus. This is a new 5-story, 374,590 square feet building hosting Berkeley's data science classrooms, seminar and core spaces on the lower level, while the upper five levels are dedicated to a mix of research labs, faculty and staff offices, workstations and collaborative meeting spaces. This project is seeking either LEED Gold certification and is subject to Buy Clean

Trade Subcontractors who do not submit the pre-qualification information and are not pre-qualified will not be allowed to propose on the project

Turner is currently seeking RFQs for the following Trade Packages:

Group	Bid Package #	Trade Package
5	BP 55	STOREFRONT, METAL PANEL and SKYLIGHT

Turner has a 20% UBE [MBE/WBE/DVBE/LGBTQ+] goal for this project

University Project Reference: https://capitalstrategies.berkeley.edu/gateway

For information on how to Pre-Qualify with Turner, please contact Emi LaFountain -Subject: UCB Gateway at the following email address: projectoutreach@tcco.com

Looking for Subcontractors, Vendors, and Suppliers?

Advertise your Sub-Bid Requests in the Small Business Exchange.

With a monthly readership of 26,000, SBE reaches a diverse audience, cutting across ethnic and gender lines as well as tradional industry segments.

Call **1-800-800-8534** or visit us at www.sbeinc.com





Our firm is preparing a bid for the following project as a prime contractor, and we are interested in receiving subcontractor quotations for items of work or materials required below from interested Disadvantaged Business Enterprise (DBE).

Coachella Valley Water District FY2020-2021 Non-Potable Water (NPW) Off-Site Pipeline Projects Spec No. 2022-22 Bid Date: October 26, 2022 @ 2:00 PM

Outreach: DBE Senior Estimator: Mark Setzer | Phone: (562) 928-6111 Email: msetzer@warasic.co

W.A. Rasic is requesting bids for the following trades and/or material supplies:

Bore & Jack, Asphalt Cap Paving, Aggregate & Asphalt Concrete Materials, Diesel Fuel, Potholing, Pipeline Materials, Precast Concrete, Saw Cutting, Shoring Equipment, Slurry Seal, Street Sweeping, Survey, Video Recording of Existing Conditions, Striping, SWPPP, Traffic Control Signs, Traffic Loops, Trucking (export soil), Electrical

Plans and Specifications are available at no cost to interested firms by contacting W.A. Rasic Construction during normal working hours of 8:00am – 5:00 pm Monday thru Friday

W.A. Rasic will assist in obtaining bonds, lines of credit, insurance, equipment, supplies and materials upon request. W.A. Rasic will consider each DBE quote, including those that are broken down into economically feasible units as well as arrange delivery schedules to facilitate and encourage maximum bidding participation. W.A. Rasic also encourages a consortium of DBE firms when a contract potion is too large to handle individually. Subcontractors must have a valid California Contractors License and must be registered with the Department of Industrial Relations (DIR) as required by Section 1725.5 of the Public Contract Code. Subcontractors will be required to execute W.A Rasic's standard subcontract agreement and general insurance requirements. A copy of our subcontractor agreement and insurance requirements is available in electronic format upon request. W.A. Rasic reserves the right to require each subcontractor to provide payment and performance bonds in the amount of 100% of the subcontractors bid. Bond Premium will be reimbursed up to a cost not to exceed 2.5%. W.A. Rasic is an equal opportunity employer and Union signatory Contractor.

Project Name: LA Pierce College Academic West Location: LA Pierce College, Woodland Hills, CA
Project Description: New 2-story, 30,000 SF admin and educa Owner: Los Angeles Community College District (LACCD)
Authorities Having Jurisdiction: Division of State Architect (DSA)
Architect: NAC Architecture

Requirements

- Recent and Relevant DSA Experience
- Labor Requirements PLA
- Insurance OCIP
- Safety Maximum allowed EMR: 1.24

Bidding Scopes: **Design Build Fire Protection System**

Bidder RFO Submission 11/04/22 by 3:00pm

Bids Due	11/21/22 by 3:00pm				
Delegated Design Elevators					
ACTIVITY	TIMELINE				
Bidder RFQ Submission	11/18/22 by 3:00pm				

Bids Due 12/09/22 by 3:00pm **Delegated Design Glass & Glazing** TIMELINE ACTIVITY Bidder RFQ Submission 12/09/22 by 3:00pm

01/06/23 by 3:00pm

For More Detailed Bidding Scope Information, Responses and Questions Mike Castaneda, Preconstruction Manager E: mcast

Bids Due

M:626.712.6944 Outreach Participation & Local Workforce Hire Program

- Include at least thirty (30%) participation by Local, Small, Emerging and Disabled Veteran (LSEDV) businesses based on the value of the work by Subcontractor. Subcontractor shall further stipulate that they will meet the goal by either qualifying themselves as an LSEDV or by subcontracting their work to lower tier subcontractors in the amount 0f 30% of the overall value of the subcontract.
- Commits to meeting the goals of the Local, Disadvantaged Local Worker, and Veteran Hiring goals set forth by the District which includes the following:
 - 35% of all skilled trade positions performing project work shall be: first, from qualified workers residing within the Primary Residency Preference Area; second, from qualified workers residing within the Secondary Residency Preference Area; and third, from qualified workers residing within Los Angeles County.
 - 10% of all Local Workers performing project work shall be Disadvantaged Local Workers and/
 - 50% of each craft's apprentice workforce shall consist, to the extent available, of first year apprentices.

Pankow Pregualification Process

All bidders will need to participate in Pankow's prequalification process during the bidding stage for evaluation in order to

Bid documents will be issued through BuildingConnected Selection Criteria Subcontractors will be selected and awarded the project based on best value



CALIFORNIA SUB-BID REQUEST ADS



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilvagates.c ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is requesting bids for the project listed below:

CALTRANS ROUTE 101 - CONSTRUCTION ON STATE HIGHWAY IN MONTEREY COUNTY AT AND NEAR PRUNEDALE AND SALINAS FROM 0.3 MILE NORTH OF BORONDA ROAD OVERCROSSING TO 0.4 MILES NORTH OF CRAZY HORSE CANYON ROAD OVERCROSSING, AND FROM 0.9 MILE NORTH OF CRAZY HORSECANYON ROAD OVERCROSSING TO SAN JUAN ROAD OVERCROSSING Contract No. 05-1H6904, Federal Aid Project ID: ACNH-Q101(411)E DISADVANTAGED BUSINESS GOAL - 23%

OWNER: STATE OF CALIFORNIA - DEPARTMENT OF TRANSPORTATION 1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

BID DATE: NOVEMBER 9, 2022 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/ aterials including but not limited to

AC Dike, Clearing and Grubbing/Demolition, Cold Plane, Concrete Barrier, Construction Area Sign, Delineation, Alternative Crash Cushion, Electrical, Hydromulch, Hydroseeding, Lead Compliance Plan, Metal Beam Guardrail, Minor Concrete, Minor Concrete Structure, PCC Grinding, PCC Paving, LCB, JPCP, ISR, Roadside Signs, Rumble Strip, Sign Structure, Micro-Surfacing, Striping, SWPPP Prep/ Water Pollution Control Plan Prepare, Temporary Erosion Control, Trucking, Water Trucks, Street Sweeping, Class 2 Aggregate Base Material, Hot Mix, Asphalt (Type A) Material, Rubberized HMA (Gap Grade) Material.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at https://www.doct.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php
Faxyour bid to (925) 803-4263 or email to https://documents.gov/hq/esc/oe/weekly_ads/all_adv_projects.php
Faxyour bid to (925) 803-4263 or email to https://documents.gov/hq/esc/oe/weekly_ads/all_adv_projects.php
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Faxyour bid to (925) 803-4263 or email to https://documents.gov/hq/esc/oe/weekly_ads/all_adv_projects.php
Faxyour bid to (925) 803-4263 or email to substitute to the subs

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



Kiewit Infrastructure West Co.
10704 Shoemaker Ave., Santa Fe Springs, CA 90670 • Tel: (562) 946-1816 • Fax: (562) 946-3823
Contact: Cesar Gutierrez | Email: Cesar.Gutierrez@kiewit.com

Owner: Poseidon Resources (Channelside) LP Project Name: Carlsbad Desalination Plant Phase 2 Intake Modifications, HDR Project #10341720 Location: 4600 Carlsbad Blvd., Carlsbad, CA 92008 Bid Date: November 9, 2022 at 3:00p.m.

Request for DBE sub-quotes

Kiewit Infrastructure West Co. ("Kiewit") is seeking quotes from qualified Disadvantaged Business Enterprises (DBE), including Minority Business Enterprises (MBE), Woman Business Enterprises (WBE), Small Business Enterprises (SBE), Small Business (SBE), Small Bus ness in Rural Area (SBRA), Labor Surplus Area Firms (LSAF), Historically Underutilized Business (HUB) Zone Small Businesses and all other business enterprises to perform as subcontractors, material contractors, and suppliers. DBEs must provide evidence of certification by the U.S. Environmental Protection Agency (USEPA), the Small Business Administration (SBA), the Department of Transportation's State-Implemented DBE Certification Program (with U.S. citizenship) (CUCP), Tribal, State, and Local Governments, or Independent Private Organization Certifications.

will be requesting quotes for various areas of work listed in, but not limited to, the scopes of work below

Traffic control/MOT - asbestos and lead abatement - demolition - dewatering - underwater construction - cathodic protection - asphalt paving and supplies – curbs and gutter – fencing – landscaping contractors – concrete reinforcing installation concrete pumping – concrete drilling and saw cutting – concrete rehabilitation – welding services – painting and coating - electrical work and instrumentation

Firms interested in receiving a bid package for this project must contact us at the e-mail address noted. Responding firms will be issued an "Invitation to Bid" through Kiewit's electronic use of SmartBid system (at no cost to bidder) with project information and bid instructions. Plans and specifications will also be available for review at the address listed below if requested.

This is a public works project and is subject to prevailing wage rates. Project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the project is also financed in part by the Water Infrastructure and the parFinance and Innovation Act (WIFIA) and is subject to federal funding requirements including, but not limited to the AIS Provisions which relates to iron and steel products that are produced in the U.S., DBE Program requirements, California Labor Code

Responsive bidders must possess a valid California Contractor's license (as appropriate) and provide acceptable insurance. Responsible subcontractors and material contractors will be required to provide bonding for 100% of their contract value. Kiewit will reimburse bond premiums. Firms performing any onsite work is signatory to collective bargaining agreements with the carpenters, laborers, cement masons, ironworkers, operating engineers and teamsters. Kiewit will consider quotes from any, and all bidders who demonstrate an ability to foster and maintain labor harmony on the Project.

Kiewit intends to conduct itself in good faith with all DBEs and all other business enterprises regarding participation on this project. For further information regarding this project, licensing, insurance or bonding, equipment, supplies, materials, or related assistance or services or project schedule, please contact the Lead Estimator listed below

"Kiewit Infrastructure West Co. is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law."

DESILVA MGATES

11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909 Phone: (925) 829-9220 / Fax: (925) 803-4263 Website: www.desilva ESTIMATOR: VICTOR LE An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is requesting bids for the project listed below:

CALTRANS ROUTE 191 - CONSTRUCTION ON STATE HIGHWAY IN BUTTE COUNTY IN AND NEAR PARADISE FROM 0.3 MILES SOUTH OF AIRPORT ROAD TO 0.2 MILES NORTH OF OLD CLARK ROAD Contract No. 03-0J8704, Federal Aid Project No. ACST-ER-37Y8 (004)E Disadvantaged Business Enterprise Goal Assigned is 24%

OWNER: STATE OF CALIFORNIA - DEPARTMENT OF TRANSPORTATION 1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

BID DATE: OCTOBER 20, 2022 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/ materials including but not limited to:

BIOLOGIST CONSULTANT, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONSTRUCTION AREA SIGNS, EROSION CONTROL, FENCING, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL & RAIL ELEMENT, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, MARKERS & DELINEATOR, RUMBLE STRIP, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, TRAFFFIC CONTROL SYSTEMS, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0 or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 or email to $\underline{dgcestimating@desilvagates.com}$ to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at $\underline{www.dir.ca.gov/Public-Works/PublicWorks.html}$

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (https://californiasbdc.org) or contact your local Small Business Development Center Network (https://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



3 ADS FOR ONE PRICE

A paid ad that you run in the Thursday SBE Weekly Newspaper will run again on Friday in the eNewsletter for free.

The ad will also be posted on our website, for free. It will stay online until the bid date.

(Proof of Publication will be included for all)

ncisco, CA 94111 800-800-8534 • Fax: 415-778-6255



CALIFORNIA SUB-BID REQUEST ADS



Owner: San Francisco Unified School District Project Name: Mission Bay School Location: Mission Bay Blvd., San Francisco, 94158

Bid Dates:

November 4, 2022, at 2:00 PM PST (for Work Categories 31.08 and 31.15)

December 1st, 2022, at 2:00 PM PST (for Work Categories 21.05 and 22.05)

Request for OCII SBE Subcontractor Bids

PROJECT NOTIC

McCarthy Building Companies, Inc., hereinafter called MBC, is seeking quotes from qualified, OCII certified SBE contractors and suppliers to perform as subcontractors on the above referenced project. All SBE contractors must provide proof of SBE certification in accordance with OCII SBE requirements.

PROJECT DESCRIPTION

MCB has been awarded the Mission Bay School which is a new elementary school facility that will be built on a 2.5-acre parcel. The new facility includes an approximate 82,000 GSF, four-story elementary school to include a preschool, transitional kindergarten, and kindergarten through 5th grades.

MCB intends to award lump sum subcontracts to subcontractors on a best value basis pursuant to Education Code section 17250.35 for the **below listed work categories** for the following project:

SAN FRANCISCO UNIFIED SCHOOL DISTRICT (SFUSD) - 2016 PROPOSITION A BOND PROJECT MISSION BAY SCHOOL (MBS)

SFUSD Project No.: 11889 MBC Project No.: 006354 SAN FRANCISCO, CA 94158

The following Work Categories (WC) are in Trade Bid Package 02 and bid documents will be available as follows:

- · WC 31-08: Wick Drain:
- WC 31-15: Ground Improvement/Deep Foundations (Design-Build)
- WC 21-05: Elevators
- WC 22-05: Fire Sprinklers (Design Build)

eginning **October 17, 2022, at <u>8:00 AM P.S.</u>1**

Beginning October 17, 2022, at <u>8:00 AM P.S.T.</u>

Beginning October 25, 2022, at 12:00 PM P.S.T.

Beginning October 25, 2022, at 12:00 PM P.S.T.

Firms interested in receiving a bid package for this project should contact Dan Crosby at the email address below. Responding firms will be invited to bid this project via BuildingConnected. The project information, plans, specifications, and bid instructions will be available using the BuildingConnected System. Plans and Specifications will also be available to view upon request. Please request information from the listed contact below. Subject line of the email should state Bid Interest – MBS; Work Category # XX-XX (list the WC number).

MBC will conduct a voluntary pre-bid conference and site visit on October 20,2022 at 10 a.m., PST at the project site (corner of Owens Street and Nelson Rising Lane, San Francisco, 94158). For further information and directions, please send request to the contact below

This project is subject to a Project Labor Agreement (PLA), including, but not limited to skilled and trained workforce requirements, Labor Compliance, prevailing wage rates and apprentice ratio requirements and DIR registration. All awarded contractors must comply with the requirements of the PLA. The work described in the contract is a public work subject to California Labor Code 1720 et seq., California Education Code 17250.10 et seq., and California Public Contract Code Section 4100 et seq.

Responsive bidders must possess a valid California Contractor's license (as appropriate), current DIR registration and be eligible to bid or work on public works projects pursuant to sections 1777.1 or 1777.7 of the Labor Code. Bid Security in the amount of 15% of the Lump Sum Base Bid, excluding alternates, shall accompany each bid. All interested bidders must be pre-qualified with MBC prior to the bid date. The following is the link to the prequalification questionnaire https://prequalification.mccarthy.com/. Bidders will be deemed non-responsive for failure to pre-qualify prior to the bid date.

For further information regarding this project including insurance requirements, bonding, or project schedule, please contact:

McCarthy Building Companies, Inc.

1265 Battery St., 3rd Floor, San Francisco, CA 94111
Tel: (415)364-1338

Contact: Dan Crosby • Email: dcrosby@mccarthy.com

McCarthy Building Companies, Inc. is an Equal Opportunity Employer. McCarthy Building Companies, Inc. will not discriminate against any employee or applicant for employment because of that person's race, color, gender, age, sexual orientation, gender identity, gender expression, religious beliefs, marital status, genetic information, national origin, disability, protected veteran status or any other basis protected by federal, state, or local law and will treat all such employees or applicants equally as required by such law.



Mountain Cascade Inc. 555 Exchange Court, Livermore, CA 94550 (925) 373-8370, Fax (925) 373-0940

Project: Thornton Wastewater Improvement Project Owner: Housing Authority of the County of San Joaquin Bid Date: November 1st, 2022 @10:00 a.m.

We are requesting quotes from all qualified DBE/MBE/SBE/WBE Subcontractors and Suppliers but not limited to: AGGREGATES, ASPHALT, CONCRETE MATERIAL, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, PRECAST MATERIALS, EROS MATERIALS, FRP STORAGE TANKS, ASPHALT GRINDING, ASPHALT PAVING/ASPHALT STAMPED, BORE & JACK, BYPASS PUMPING, CCTV, CHIPSEAL/SLURRY SEAL, CONCRETE FLATWORK/PAVEMENT/PUMPING, CONCRETE STRUCTURS, CONSTRUCTION AREA SIGNS, DEMOLITION, DEWATERING, ELECTRICAL-BUILDING, ENVIRONMENTAL SERVICES, EROSION CONTROL, FENCING, GEOTECH ENGINEERS, HOPE & PLASTIC PIPE, MANHOLE REHAB, REINFORCING STEEL, SAWCUTTING, STRIPING, STRUCTURAL STEEL, SURVEYING, SWPPP, TRAFFIC CONTROL, TREE REMOVAL / ARBORIST, TRUCKING, ACCESS DOORS/DOORS & HARDWARE, PUMPING PLANT ELECTRICAL EQUIPMENT, DAMPPROOFING, EARTHWORK, GENERATORS/SWITCH GEAR, SEWER PUMPING EQUIPMENT, PAINTING/COATINGS, WATERPROOFING.

Engineers Estimate: \$2 million

Project information, including plans & specifications can be found at: <u>Publicpurchase.com</u>

estimating@mountaincascade.com

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer
California License # 422496



O.C. Jones & Sons, Inc. 1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990 Contact: Bill Jensen

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Install Safety Lighting and Apply High Friction Surface Treatment Hwy 4 Hercules - Caltrans #04-3K4404 BID DATE: October 25, 2022 @ 2:00 PM

BID DATE: October 25, 2022 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Hydroseed and Erosion Control Measures, QC/QA Testing, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Stationary Impact Attenuator Vehicle, Portable Radar Sped Feedback Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling, Analysis, and Annual Report, Sweeping, Treated Wood Waste, Temporary Fence, Clearing & Grubbing, Roadway Excavation (Type Z-2 Aerially Deposited Lead), Imported Borrow, Bonded Fiber Matrix, High Friction Surface Treatment, Tack Coat, Cold Plane AC, Public Safety Plan, Rapid Setting Concrete, Prepare Concrete Bridge Deck Surface, Galvanic Anodes, Delineator, Pavement Marker, Guardrail Systems, Vegetation Control (Minor Concrete), Single Thrie Beam Barrier, Transition Railing, Striping & Marking, Maintain Existing Traffic Management System Elements During Construction, Modify Lighting Systems, Modify Traffic Monitoring Stations, and Construction Materials

Bill Jensen (510-809-3488 bjensen@ocjones.com) is the estimator on this project and is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: http://ppmoe.dot. ca.gov/des/oe/contract-awards-services.html. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to 12:00 PM on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. Please contact OCJ for any assistance required by your firm in obtaining bonding or insurance. The US Small Business Administration may also assist you in obtaining bonding - please see the following site for information: http://www.sba.gov/content/contractors. Visit the California Access to Capital Program Financing Solutions website for additional resources for your small business - http://www.calbizfinance.org/cal_cert_biz_program.html. OCJ is available to help obtain necessary equipment, material and/or supplies. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer.



INVITATION TO BID

FOR CONSTRUCTION OF

UPPER SAN LEANDRO WATER TREATMENT PLANT MAINTENANCE AND RELIABILITY, AND UPPER SAN LEANDRO AND SOBRANTE WATER TREATMENT PLANTS CHEMICAL SYSTEMS SAFETY IMPROVEMENTS

Your bid is due to Clark on or before November 14th, 2022 @ 5:00PM

Project Description:

UPPER SAN LEANDRO WATER TREATMENT PLANT:

Modifications to existing raw water control system, flocculation system, sedimentation basin, filter and fluoride buildings, chlorine contact basin, clearwell, washwater reclaim and solids handling system, electrical improvements, site improvements, and all utility tie-ins. Installation of seismic accelerometer and UPS at shore of the USL reservoir.

SOBRANTE AND UPPER SAN LEANDRO WATER TREATMENT PLANTS: Chemical systems safety improvements.

The work is located at the Upper San Leandro Water Treatment Plant at 7700 Greenly Dr., Oakland, CA, 94605 and the Sobrante Water Treatment Plant at 5500 Amend Rd., El Sobrante, CA, 94803.

INFORMATION ABOUT PLANS AND SPECIFICATIONS

Drawings, Specifications, and Scope Information May Be Obtained From: Todd McQuinn at 301-272-8344 or Erika Cunanan at 301-272-8110

Bid documents can be viewed at: Clark Construction Group – California, LP, 180 Howard Street, Ste 1200, San Francisco, CA 94105 and online at our Building ConnectedTM website.

Trade Packages Include: Testing & Inspection, Field Engineering, Structural Demolition, Hazardous Material Abatement, Concrete Repair, Concrete Reinforcement, CIP Concrete, Structural Steel, Miscellaneous Metals, Rough Carpentry, Waterproofing, Roofing, Fireproofing, Joint Sealants, HM Doors, Access Hatches, Overhead Doors, Skylights, Glass & Glazing, Louvers, Drywall/Framing, Painting, Signage, PEMB's, Fire Suppression, Plumbing, HVAC, Electrical, Ductbanks, Cathodic Protection, Earthwork, SOE, Asphalt, Site Concrete, Pavement Markings, Fencing, Landscape, Water Storage Tanks, Overhead Cranes, and Process Mechanical.

CLARK IS AN EQUAL OPPORTUNITY EMPLOYER

We request bids from small, disadvantaged, minority and Women-owned subcontractors and suppliers

The Small Business Exchange Diversity Outreach

- Advertise
- ITB to Targeted (NAIC/SIC/UNSPSC) Certified Business
- Telephone Follow-up(Live)
- Agency/Organization Letters
- Computer Generated Dated/Timed Documentation
- Customized Reports Available

For more info contact Valerie Voorhies at www.sbeinc.com

OCTOBER 13, 2022 - OCTOBER 19, 2022 SMALL BUSINESS EXCHANGE 7



CALIFORNIA SUB-BID REQUEST ADS



An Equal Opportunity Employer is requesting quotations from all qualified Professional services, sub-contractors, material suppliers and trucking including certified **DVBE** for the following project:

Caltrans 04-4J8404

Route 24 in Orinda from 0.1 Mile West of Saint Stephens Drive Overcrossing to 0.1 Mile East of Saint Stephens Drive Overcrossing - Project ID 0416000027 - 04-CC-24-R3.4/R3.6 - Contra Costa County

Bid Date: October 27, 2022, 2:00 PM

Bidding Electronically. Quotes need to be received by 11:00am on bid day

CONTACT:

Debby Pannel

Brosamer & Wall Inc.

1777 Oakland Blvd, Suite 300, Walnut Creek, California 94596

PH: 925-932-7900 • FAX: 925-279-2269 • estimating@brosamerwall.com

PROJECT SCOPE:

Brosamer & Wall Inc., is requesting quotes from all qualified subcontractors, suppliers, and truckers including certified DVBEs on all items of work type listed below, including but not limited to:

LEAD COMPLIANCE PLAN; CONSTRUCTION AREA SIGNS; TRAFFIC CONTROL SYSTEM; CHANNELIZER (SURFACE MOUNTED) & (SUR-FACE MOUNTED-LEFT IN PLACE); PORTABLE RADAR SPEED FEEDBACK SIGN SYSTEM DAY; TEMPORARY BARRIER SYSTEM; POR-TABLE CHANGEABLE MESSAGE SIGN; TEMPORARY CRASH CUSHION MODULE; TEMPORARY RADAR SPEED FEEDBACK SIGN SYSTEM; PREPARE WATER POLLUTION CONTROL PROGRAM: TEMPORARY DRAINAGE INLET PROTECTION: TEMPORARY GRAVEL BAG BERM: STREET SWEEPING; TEMPORARY CONCRETE WASHOUT; REMOVE YELLOW THERMOPLASTIC TRAFFIC STRIPE (HAZARDOUS WASTE); CLEARING & GUBBING; ROADWAY EXCAVATION; STRUCTURE EXCAVATION (BRIDGE; TYPE COM & TYPE Z-2 (AERIALLY DEPOSIED LEAD)); STRUCTURE BACKFILL (BRIDGE); MOVE-IN/MOVE-OUT (EROSION CONTROL); EROSION CONTROL (HYDROMULCH; FIBER ROLLS; HYDROSEED; COMPOST); CLASS 2 AB; HMA; RHMA-O; TACK COAT; COLD PLANE ASPHALT CONCRETE PAVEMENT; STRUC-TURAL CONCRETE-APPROACH SLAB (TYPE R); JOIN SEAL (MR 1"); ASPHALT MEMBRANE WATERPROFFING; PUBLIC SAFETY PLAN; REMOVE ASPHALT CONCRETE SURFACING; REMOVE UNSOUND CONCRETE; PREPARE CONCRETE BRIDGE DECK SURFACE; FURNISH POLYESTER CONCRETE OVERLAY; PLACE POLYESTER CONCRETE OVERLAY; COLUMN CASING (MODIFIED); REMOVE SLOPE PAVING; SLOPE PAVING (CONCRETE PAVERS) (MODIFIED); MINOR CONCRETE (CURB AND GUTTER & SIDEWALK); REMOVE CONCRETE (CURB AND GUTTER & SIDEWALK); PAVEMENT MARKER (RETROREFLECTIVE) & REMOVE PAVEMENT MARKER; CONCRETE BARRIER (TYPE 60MGF); CONCRETE BARRIER TRANSITION; REMOVE CONCRETE BARRIER; THEROMPLASTIC TRAFFIC STRIPES (6" & 8" ENHANCED WET NIGHT VISABILITY): REMOVE THERMOPI ASTIC TRAFFIC STRIPE: 6" TRAFFIC STRIPE TAPE WITH CONTRAST (WARRANTY): REMOVE PAINTED STRIPE; PAINT TRAFFIC STRIPES (2-Coat); REMOVE PAINTED PAVEMENT MARKINGS; PAINT PAVEMENT MARKINGS (2-Coat); THERMO-PLASTIC CROSSWALK AND PAVEMENT MARKING (ENHANCED WET NIGHT VISIBILITY); REMOVE THERMOPLASTIC PAVEMENT MARK-ING: SMOOTHNESS OUALITY CONTROL PLAN: OUALITY CONTROL PLAN FOR CAST-IN-PLACE STRUCTURAL CONCRETE MEMBERS

Please Contact Brosamer & Wall Inc. at the email listed below for the complete list of the Actual Available Project Bid Item

Requirements: Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DVBE. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage, valid DVBE certification if applicable, DIR (Department of Industrial Relations) registration number for public work projects, and worker's compensation for the entire length of the contract and must be active at time of bid. All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining/waiving insurance, bonding, equipment, materials and/or supplies please call or email Debby Pannell.

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596 or can be accessed for free at the Caltrans website: www.dot.ca.gov/hq/esc/oe. B&W will also make plans & specs available electronically. Please email Debby Pannell at daga.nelli@brosamerwall.com for free online link. Brosamer & Wall Inc. intends to work cooperatively with all qualified firms seeking work on this project. **Submit ALL Bid/Quotes via email to estimating@brosamerwall.com or via fax at 925-279-2269 and if applicable along with a copy of your CURRENT DVBE CERTIFICATION by 11am on bid day. Please Include your CSLB License Number & DIR Registration Number on all bid/quotes. Subcontractors, Dealers/Suppliers and Brokers please provide your designation code to us on or before October 21, 2022.

B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER.



An Equal Opportunity Employer is requesting quotations from all qualified Professional services, sub-contractors, suppliers and trucking including certified DBE & DVBE for the following project:

Caltrans 04-2J7404

Route 101 in San Mateo County at Various Locations from University Avenue Overcrossing to Sierra Point Off Ramp Overcrossing - Project ID 0415000010 -- 04-SM-101-0.9-23.4 – San Mateo County

Bid Date: November 3, 2022, 2:00 PM

Bidding Electronically. Quotes need to be received by 11:00am on bid day

CONTACT:

Debby Pannell Brosamer & Wall Inc

1777 Oakland Blvd, Suite 300, Walnut Creek, California 94596 PH: 925-932-7900 • FAX: 925-279-2269 • estimating@brosamerwal

PROJECT SCOPE:

Brosamer & Wall Inc., is requesting quotes from all qualified subcontractors, suppliers, and truckers certified DBE or DVBEs on all items of work type listed below, including but not limited to:

LEAD COMPLIANCE PLAN; CONSTRUCTION AREA SIGNS; TRAFFIC CONTROL SYSTEM; TEMPORARY TRAFFIC STRIPING; CHANNELIZER (SURFACE MOUNTED) & (SURFACE MOUNTED-LEFT IN PLACE); PORTABLE RADAR SPEED FEEDBACK SIGN SYSTEM DAY; TEMPORARY BARRIER SYSTEM; PORTABLE CHANGEABLE MESSAGE SIGN; ALTERNATE TEMPORARY CRASH CUSHION (TL-3 & TL-2); TEMPORARY TEMPORARY RADAR SPEED FEEDBACK SIGN SYSTEM: AUTOMATED FLAGGER ASSISTNACE DEVICE: PREPARE WATER POLLUTION CONTROL PROGRAM; TEMPORARY DRAINAGE INLET PROTECTION; STREET SWEEPING; TEMPORARY CONCRETE
WASHOUT; ASBESTOS COMPLIANCE PLAN; REMOVE YELOW PAINTED & YELLOW THERMOPLASTIC TRAFFIC STRIPE (HAZARDOUS WASTE): CLEARING & GUBBING: ROADWAY EXCAVATION: STRUCTURE EXCAVATION (BRIDGE): STRUCTURE BACKFILL (BRIDGE): MOVE-IN/MOVE-OUT (EROSION CONTROL); EROSION CONTROL (HYDROMULCH; FIBER ROLLS; HYDROSEED; COMPOST); CLASS 2 AB; HMA; AC DIKE; TACK COAT; COLD PLANE ASPHALT CONCRETE PAVEMENT; STEEL SHEET PILING; STRUCTUREAL CONCRETE (BRIDGE BRIDGE POLYMER FIBER, BARRIER CLAB. DRAINAGE INLET); JOINT SEAL (MR 1/2", 1" & 1-1/2"); BAR REINFORCING STEEL (BRIDGE); PUBLIC SAFETY PLAN; CARBON FIBER REINFORCED POLYMER STRIP; REMOVE ASPHALT CONCRETE SURFACING; PREPARE CONCRETE BRIDGE DECK SURFACE; REFINISH BRIDGE DECK; FURNISH POLYESTER CONCRETE OVERLAY; PLACE POLYESTER CONCRETE OVER-LAY; BRIDGE REMOVAL (PORTION); ALTERNATE PIPE CULVERT (15" & 18"); TRASH NET (DOWNDRAIN); 15" CORRUGATED STEEL PIPE (.079" THICK); 15" ANCHOR ASSEMBLY; ROCK SLOPE PROTECTION; ROCK SLOPE PROTECTION FABRIC (CLASS 8); REMOVE CONCRETE (CURB AND GUTTER, SIDEWALK, ISLAND, MISC); MISC METAL (BRIDGE); TEMPORARY FENCE (TYPE CL-6); CHAIN LINK FENCE (TYPE CL-6); PAVEMENT MARKER (RETROREFLECTIVE) & REMOVE PAVEMENT MARKER; TREATMENT BEST MANAGEMENT PRACTICE MARK-ER: OBJECT MARKER (TYPE P): REMOVE ROADSIDE SIGN: RESET ROADSIDE SIGN: FURNISH SINGLE SHEET ALUMINUM SIGN (0.063" & 0.080" UNFRAMED); ROADSIDE SIGN-ONE POST; INSTAL SIGN PANEL ON EXISTING STRUCTURE; MIDWEST GUARDRAIL SYSTEM (WOOD POST); CHAIN LINK RAILING (TYPE 6 & TYPE 7 MODIFIED); HANDRAILING; TRANSISTION RAILING (TYPE WB-31); ALTERNATE CRASH CUSHION (TL-2); ALTERNATIVE IN-LINE TERMINAL SYSTEM (TL-3 & TL-2); CONCRETE BARRIER (TYPE 60M, 60MS, TYPE 732SW MODIFIED, TYPE 836A MODIFIED, TYPE 836A MODIFIED & TYPE 842 MODIFIED); THERMOPLASTIC PAVEMENT MARKING; 6" THERMOPLASTIC TRAFFIC STRIPE & PAVEMENT MARKING; 10" THERMOPLASTIC TRAFFIC STRIPE & THERMOPLASTIC TRAFFIC STRIPE & THERMOPLAST TRAFFIC STRIPE TAPE WITH CONTRAST (WARRANTY); MAINTAINING EXISTING TRAFFIC MANAGEMENT SYSTEM ELEMENTS DURING CONSTRUCTION; ELECTRICAL; QUALITY CONTROL

Please Contact Brosamer & Wall Inc. at the email listed below for the complete list of the Actual Available Project Bid Items.

Requirements: Brosamer & Wall, Inc. will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE or DVBE. Brosamer & Wall, Inc. is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage, valid DBE or DVBE certification if applicable, DIR (Department of Industrial Relations) registration number for public work projects, and worker's compensation for the entire length of the contract and must be active at time of bid. All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining/waiving insurance, bonding, equipment, materials and/or supplies please call or email Debby Pannell.

Plans and specifications can be viewed at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596 or can be accessed for free at the Caltrans website: www.dot.ca.gov/hg/esc/oe. B&W will also make plans & specs available electronically. Please email Debby Pannell at daga.regarder-new-all.com for free online link. Brosamer & Wall Inc. intends to work cooperatively with all qualified firms seeking work on this project.

**Submit ALL Bid/Quotes via email to estimating@brosamerwall.com or via fax at 925-279-2269 and if applicable submit a copy of your CURRENT DBE or DVBE CERTIFICATION by 11am on bid day. Please Include your CSLB License Number, DIR Registration Number, and if applicable DBE or DVBE Certification Number on all bid/quotes. Subcontractors, Dealers/Suppliers and Brokers please provide your designation code to us on or before October 28, 2022

B&W, INC., IS AN EQUAL OPPORTUNITY EMPLOYER.

Mayor Garcetti celebrates the opening of the Metro K Line

[Article originally appeared in www.calmatters.org]

Mayor Eric Garcetti celebrated the opening of the Metro K Line — previously known as the Crenshaw/LAX Project — which brings seven stations of light rail to South Los Angeles and will eventually connect with the LAX People Mover and the Metro C Line (Green).

"Today, we're fulfilling a dream that started with Mayor Tom Bradley and was carried on for decades by countless community leaders and elected officials: world-class public transportation in South Los Angeles," said Mayor Eric Garcetti. "Angelenos generations from now will recognize the opening of this line as a new chapter in Los Angeles' transportation history — as a moment when we opened doors of opportunity to communities that had been ignored for too long, and put our com-

Continued on page 8



Supporting Women in Construction Is About So Much More than Diversity

Continued from page 1

As Lakisha Woods, President and CEO of the National Institute of Building Sciences said in a recent Breaking Glass (a Compass Datacenters podcast) interview, "People want to go into an industry where they see a path to leadership." As we intentionally recruit more women and diverse talent, we need to also be intentional about how we foster growth and provide the mentorship, sponsorship and professional development needed to advance through the ranks within companies.

Recognize and lean into potential

At a recent industry conference, I struck up a conversation with a peer about gender parity and

the "potential vs. credential" discussion...how men are more often hired or promoted based on their potential, while women lead with their experience and track record. Statistics bear out this trend. Men apply for a job when they meet only 60% of the qualifications, but women apply only if they meet 100% of them.

Especially in male-saturated industries like construction, women often are hesitant to put themselves up for promotions until they're sure they check every single box on the list of qualifications. Looking beyond the "credentials" involves more than encouraging female counterparts to apply for open positions. It's about actively identifying growth opportunities that can support and nurture women and underrepresented leaders.

A recent Breaking Glass episode with diversity and inclusion expert Janese Murray, president of Inclusion Impact Consulting, was centered on how reactions in the workplace can be hardwired. In construction we try to avoid "undoing" things at all costs, but in this case it's our job to undo hardwired thinking by seeking out other perspectives, challenging the status quo and taking new approaches to how we nurture talent.

Foster open dialogue.

The best way to better understand challenges is to talk about them. Gather perspectives from women in the industry, listen to their experiences and learn from them. Creating space for open dialogue not only reminds women that they're not alone but creates a community for idea-sharing, mentorship and diversity of thought. It's human nature to advocate

for those you know the best. Getting to know your female employees, both personally and professionally, will lead to good change.

Women bring a lot to the construction industry. Compass's construction management team is largely female. This dynamic has helped challenge conventional thinking and create new systems and processes that give Compass a competitive edge. Others in the construction industry can benefit from intentionality around bringing more female voices to the leadership table. Including more women in organizational leadership is not just crucial to the way we do business; diversity truly makes the industry stronger and better for everyone involved.

SOURCE: https://constructionblog.autodesk.com/supporting-women-construction/

How can California workers transition to green energy jobs?

Continued from page 1

difficult for the most vulnerable among us to actually hold on to these roles," he said.

About 152,000 Californians work in the oil and gas industry and another 366,000 have careers that depend on the industry. Helping these workers out of their current jobs and into high-paying jobs in the clean energy sector is often described as a "just transition" — a strategy some experts and policymakers say is a crucial tool to counter job losses as California makes progress on decarbonizing the economy. But creating those opportunities in parts of the state, such as Kern County, where local economies heavily depend on the fossil fuel industry comes with its challenges since many workers still worry about losing their good-paying jobs.

Sahota, of the state's Air Resources Board, said one way to ease the transition is to build out carbon

removal infrastructure, such as carbon capture and storage on oil fields, refineries and other polluting plants, where workers could use some of their existing skills and training to launch these projects.

But the practice of carbon capture and storage – where carbon emitted by smokestacks is captured and injected deep underground so that it does not warm the planet – has long been opposed by environmental justice groups, who say it could prolong the life of the fossil fuel industry. Still, Sahota said it could ease the strain on fossil fuel workers while also helping meet the state's goal of carbon neutrality.

"We can't get to zero without carbon management, without (carbon capture and storage), and without carbon dioxide removal." she said.

There's a chicken and egg problem

It's difficult for companies to invest in renewable energy projects if there aren't workers available

with the skills to do the work. But it's also difficult to attract workers to fields that require training if it's not clear that there will actually be jobs for them on the other side. So timing is key.

"We want to be really careful that we're not training people to then just sit on the bench," said Rainey. Project labor agreements — collective bargaining agreements that set the terms and conditions of a construction project — are one way to signal to trade unions and apprenticeship programs how much work is going to be available, he said.

Getting major energy projects permitted — with some kind of schedule or date penciled in — is crucial for attracting investors and workers, said Sahota with the Air Resources Board. "That pinch point keeps coming up over and over again, across all sectors of the economy," she said

The quality, not just the quantity, of jobs is important

California, like much of the country, has a low unemployment rate, at 3.9% in July. But working poverty in the Golden State is high, said Rainey. If workers get displaced from their job because of the energy transition, and they find a new job but can't afford the basics, "that's not the kind of transition we want people to make."

It's not just about the state trying to partner with companies that invest in their employees, said Appel, with BlueGreen Alliance. "It's about not investing in the bad companies, because when you invest in the bad companies as a state, you're subsidizing the degradation of working conditions across the whole industry."

SOURCE: https://calmatters.org/environment/2022/10/green-energy-jobs-panel/

Mayor Garcetti celebrates the opening of the Metro K Line

Continued from page 7

mitment to making Los Angeles a more inclusive, accessible, and sustainable city on the fast track."

The new line represents Metro's single largest transportation investment in the South Los Angeles area since the construction of the Metro A Line (Blue) and C Line (Green) more than 25 years ago. The seven new stations are now open in Crenshaw, Leimert Park, Hyde Park, Fairview Heights, Inglewood, and Westchester. An eighth station will open at Aviation and Century in 2023, and a ninth station will open near LAX in 2024, when Metro will complete a new station to connect the K Line with Los Angeles World Airport's Automated People Mover, which will provide a direct connection to the LAX terminals.

To commemorate the opening of the line, Metro is providing free rides on all Metro systems, including Metro Bike Share, starting today and throughout the weekend.

The \$2.1 billion project was largely funded by local tax dollars, predominantly Metro's Measure R transportation sales tax measure approved by voters in 2008, as well as a key federal funding loan.

The K Line was designed and built with the help of community input and local voices. The project used several small business support programs, the Business Solution Center and Business Interruption Fund, to help offset construction impacts for local small businesses. The project is the first to be delivered under Metro's Project Labor Agreement and Construction Careers Policy, and exceeded all of its workforce goals, including 60% of hours worked by Targeted Workers from economically disadvantaged areas.

"The K Line will bring a new era of equitable transportation investment that connects the Crenshaw Corridor and Inglewood residents to convenient, fast, reliable and low-cost rail transit," said Metro Board First Vice Chair

Jacquelyn Dupont-Walker. "What's more, it will provide a new gateway to jobs, education and healthcare for our communities that need it the most."

"After decades of going without rail transit, I'm proud to lead Metro as it delivers the K Line to Crenshaw, Inglewood, and all the other south Los Angeles communities." said Stephanie Wiggins, CEO of Metro. "We're eternally grateful to the area's residents and businesses for hosting us in the community during a long and technically complex construction period. I know the K Line will be well used and well loved by these communities and the rest of Los Angeles County for decades to come."

With Measure M, a voter-approved transportation tax championed by Mayor Garcetti in 2016, the agency has the largest rail expansion program in the United States. Metro is currently building the Regional Connector Transit Project in Downtown L.A. and the D Line (Purple) Ex-

tension Project in three separate segments between Downtown L.A. and West Los Angeles. The East San Fernando Valley Light Rail Transit Project, which will connect the heart of the Valley to West Los Angeles via rail, is currently in the procurement process. Metro's construction authority partner, the Foothill Gold Line Construction Authority, is also building an extension of the L Line (Gold) further east in the San Gabriel Valley. Numerous other Metro Rail and Bus projects are also in various stages of development.

Mayor Garcetti has spent three terms as Chair of the Metro Board of Directors, where he has advocated for transportation infrastructure investment and fareless transportation for riders of all ages.

Visit the link below for the full article:

https://www.lamayor.org/mayor-garcetti-celebrates-opening-metro-k-line



ECONOMIC DEVELOPMENT

U.S. Department of Commerce Announces 51 "Build to Scale" Grants Totaling \$47 Million to Fuel Innovation and Tech-Based Economic Development

[Article originally appeared in https://eda.gov]

U.S. Secretary of Commerce Gina Raimondo announced that the Department's Economic Development Administration (EDA) is awarding 51 "Build to Scale" grants – totaling \$47 million – to organizations that support technology entrepreneurs, catalyze innovation and fuel economic growth.

EDA's "Build to Scale" program provides annual grants that aim to accelerate technology entrepreneurship by increasing inclusive access to entrepreneurial support and startup capital. The 2022 awardees will leverage an additional \$48 million in matching funds from a variety of private and public sector sources. These EDA investments support advanced manufacturing, bioscience, clean energy and blue economy clusters in regions throughout the United States.

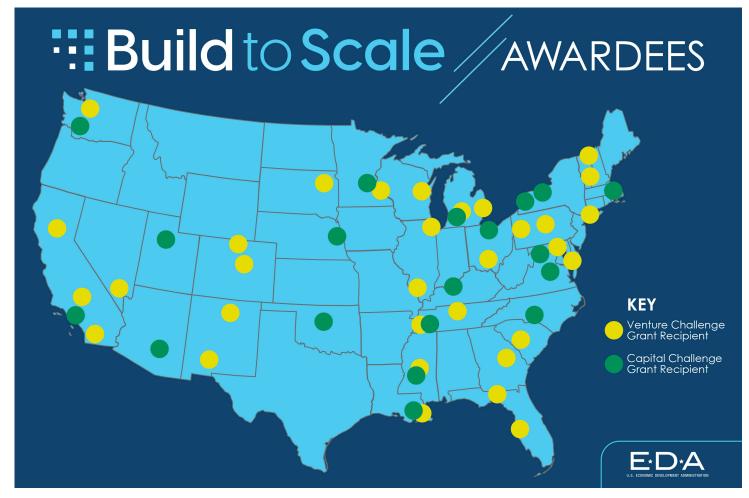
"Strengthening technology ecosystems are a critical key to the Biden Administration's efforts to build a stronger America," said Secretary of Commerce Gina Raimondo. "Innovation and entrepreneurship have long been keys to American success and will continue to strengthen our collective economic and national security, as well as individual prosperity and well-being."

"EDA is proud to partner with this year's 'Build to Scale' grantees as they invest in entrepreneurs and create equitable access to capital in their communities," said Assistant Secretary of Commerce for Economic Development Alejandra Y. Castillo. "These projects will give the next generation of industry-leading companies a seminal boost that will result in job creation and private investment – potentially transforming a regional economy and creating economic opportunity beyond what we can foresee."

The 2022 Build to Scale program was comprised of two competitions—the Venture Challenge and the Capital Challenge. The Venture Challenge supports programs that enable high-growth technology entrepreneurship and foster inclusive access to proven entrepreneurship support models. The Capital Challenge increases access to capital in communities where risk capital is in short supply by providing operational support for early-stage investment funds, networks, and training programs that focus on both traditional and hybrid equity-based financing.

2022 Venture Challenge Grant Recipients

- AgLaunch, Memphis, TN (\$1.5 million)
- Battle Creek Unlimited, Battle Creek, MI (\$375,000)
- Benedict College, Columbia, SC (\$525,000)
- Black River Innovation Campus, Springfield, VT (\$1.5 million)
- Chicostart, Chico, CA (\$549,999)



- City and County of Denver, Denver, CO (\$1.5 million)
- Codefi Foundation on Rural Innovation, Cape Girardeau, MO (\$2 million)
- Colorado State University Research Foundation, Fort Collins, CO (\$749,117)
- Current, Chicago, IL (\$516,639)
- Eastern Shore Entrepreneurship Center and Frederick Innovative Technology Center, MD (\$1.8 million)
- Fearless Solutions, Baltimore, MD (\$661,725)
- Georgia Southern University, Statesboro, GA (\$600,000)
- Greater Green Bay Chamber, Green Bay, WI (\$467,500)
- Innovate Mississippi, Jackson, MS (\$375,000)
- Innovation Park, Tallahassee, FL (\$724,911)
- Innovation Works, Pittsburgh, PA (\$2 million)
- Launch Tennessee, Nashville, TN (\$2 million)
- Lawrence Technological University, Southfield, MI (\$813,330)

- New Energy Nexus, Brooklyn, NY (\$2 million)
- New Mexico State University, Las Cruces, NM (\$1.2 million)
- New Orleans Startup Fund, New Orleans, LA (\$1.2 million)
- Northern State University, Aberdeen, SD (\$748,036)
- Penn State University, University Park, PA (\$1.8 million)
- Red Wing Ignite, Red Wing, MN (\$2 million)
- Rutland Economic Development Corporation, Rutland, VT (\$732,919)
- Seattle Metropolitan Chamber of Commerce, Seattle, WA (\$674,874)
- Shawnee State University, Portsmouth, OH (\$749,356)
- Southwestern Community College, Chula Vista, CA (\$1.5 million)
- StartUpNV, Las Vegas, NV (\$1.8 million)
- Tampa Bay Wave, Tampa Bay, FL (\$2 million)
- University of California, Riverside, CA (\$2 million)

University of New Mexico – Taos, Ranchos De Taos, NM (\$700,944)

2022 Capital Challenge Grant Recipients

- Alliance for SoCal Innovation, Pasadena, CA (\$300,000)
- Battle Creek Unlimited, Battle Creek, MI (\$147.750)
- Cleveland Water Alliance, Cleveland, OH (\$299,302)
- Excell Partners, Rochester, NY (\$750,000)
- Innovate Mississippi, Jackson, MS (\$263,617)
- Launch NY, Buffalo, NY (\$750,000)
- Louisville Healthcare CEO Council, Louisville, KY (\$299,970)
- Minneapolis Saint Paul Regional Economic Development Partnership, St. Paul, MN (\$300,000)
- New England Aquarium Corporation, Boston, MA (\$750,000)
- Next Foundation, Tucson, AZ (\$519,999)

Visit the link below for the full article:

https://eda.gov/news/press-releases/2022/10/05/build-to-scale.htm



FICTITIOUS BUSINESS NAME STATEMENTS

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398205

Fictitious Business Name(s): 53 Consulting Address
San Francisco, CA 94122
Full Name of Registrant #1
James Pfeiffer (CA)
Address of Registrant #1 1332 9th Avenue San Francisco, CA 94122

This business is conducted by **A Limited Liability Company** The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: James Pfeiffer

This statement was filed with the County Clerk of San Francisco County on **09-12-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Mariedyne Nadonza** Deputy County Clerk 09-12-2022

09/22/22 + 09/29/22 + 10/06/22 + 10/13/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398412

Fictitious Business Name(s): **Caffe Capriccio**

Address 2200 Mason Street, San Francisco, CA 94133 Full Name of Registrant #1

Due Fratelli Caffe (CA)

Address of Registrant #1 660 4th Street #728, San Francisco, CA 94107

This business is conducted by **A Limited Liability Company**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: Lisa Ann Tarufelli

This statement was filed with the County Clerk of San Francisco County on **09-20-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Melvin Galvez Filed: Deputy County Clerk 10-03-2022

10/06/22 + 10/13/22 + 10/20/22 + 10/27/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398385

Fictitious Business Name(s):

1.) Gateway Management 2.) Gateway Management & Realty

3240 21st Street, San Francisco, CA 94110 Full Name of Registrant #1

C M Collins & Associates Inc. (CA)

Address of Registrant #1 3240 21st Street, San Francisco, CA 94110

This business is conducted by **A Corporation** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-1984**

Signed: Christopher Collins

This statement was filed with the County Clerk of San Francisco County on **09-28-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Lily Duong Deputy County Clerk 09-28-2022 Filed:

10/06/22 + 10/13/22 + 10/20/22 + 10/27/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398249

Fictitious Business Name(s):

Holistic Space Massage and Spa

3150 18th Street, Suite #355 San Francisco, CA 94110 Full Name of Registrant #1 Carolina Brinkman
Address of Registrant #1
3330 Cesar Chavez Street #321

San Francisco, CA 94110

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-14-2022**

Signed: Carolina Brinkman

This statement was filed with the County Clerk of San Francisco County on **09-15-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Lily Duong Deputy County Clerk 09-15-2022

09/22/22 + 09/29/22 + 10/06/22 + 10/13/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398394

Fictitious Business Name(s): JuneBug Bakery

JuneBug Bakery
Address
2015 Lincoln Way Apt #3
San Francisco, CA 94122
Full Name of Registrant #1
L'emira Jenna Ghassan Dandan Address of Registrant #1 2015 Lincoln Way Apt #3 San Francisco, CA 94122

This business is conducted by **An Individual**The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable

Signed: Jenna Dandan

This statement was filed with the County Clerk of San Francisco County on **09-28-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez** Deputy County Clerk 09-30-2022

10/06/22 + 10/13/22 + 10/20/22 + 10/27/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398233

Fictitious Business Name(s): Lao's Gardening Service Address 1402 25th Avenue San Francisco, CA 94122

Full Name of Registrant #1 Mary Ma Lao Address of Registrant #1 92 Cymbidium Circle

South San Francisco, CA 94080

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: Mary Ma Lao

This statement was filed with the County Clerk of San Francisco County on **09-14-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Maribel Jaldon Deputy County Clerk 09-14-2022

09/29/22 + 10/06/22 + 10/13/22 + 10/20/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398265

Fictitious Business Name(s):

Learn Veracity

56 Lopez Avenue, San Francisco, CA 94116 Full Name of Registrant #1

Zaia Vera
Address of Registrant #1 56 Lopez Avenue, San Francisco, CA 94116

This business is conducted by **An Individual**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-01-2022**

Signed: Zaia Vera

This statement was filed with the County Clerk of San Francisco County on **09-16-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law,

Giselle Romo Deputy County Clerk 09-16-2022

09/22/22 + 09/29/22 + 10/06/22 + 10/13/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398363

Fictitious Business Name(s): **Mo Tends Bar LLC**

2600 Van Ness Avenue Apt #203 San Francisco, CA 94109

Full Name of Registrant #1

Mo Tends Bar LLC (CA)

Address of Registrant #1

2600 Van Ness Avenue Apt #203 San Francisco, CA 94109

This business is conducted by

A Limited Liability Company
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-01-2022**

Signed: Monette Ouintanilla

This statement was filed with the County Clerk of San Francisco County on **09-27-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Maribel Jaldon Deputy County Clerk 09-27-2022

09/29/22 + 10/06/22 + 10/13/22 + 10/20/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398382

Fictitious Business Name(s): **Moon Mountain Medicine**

1300 Sanchez Street San Francisco, CA 94131
Full Name of Registrant #1
Moon Mountain Medicine (CA)

Address of Registrant #1 2612 School St

Oakland, CA 94602

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable**

Signed: Navarre Miya

This statement was filed with the County Clerk of San Francisco County on **09-28-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Lily Duona Deputy County Clerk 09-28-2022

10/06/22 + 10/13/22 + 10/20/22 + 10/27/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398099

Fictitious Business Name(s):

R.M.D

33 Calgary Street San Francisco, CA 94134
Full Name of Registrant #1
Hector O. Cabrera Ramos Address of Registrant #1

991 Mills Avenue San Bruno, CA 94066

This business is conducted by **An Individual**The registrant(s) commenced to transact business
under the fictitious business name(s) listed above on 06-21-2022

Signed: Hector O. Cabrera Ramos

This statement was filed with the County Clerk of San Francisco County on **08-30-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: **Melvin Galvez** Deputy County Clerk 08-30-2022

09/22/22 + 09/29/22 + 10/06/22 + 10/13/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398296

Fictitious Business Name(s): **Terraform Industries**

Address

150 Hooper Street, Unit 311 San Francisco, CA 94107 Full Name of Registrant #1

Hypercubes Inc. (DE)
Address of Registrant #1

150 Hooper Street, Unit 311 San Francisco, CA 94107 This business is conducted by **A Corporation**

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **04-11-2022**

Signed: Fabio Teixeira Santos This statement was filed with the County Clerk of

San Francisco County on **09-22-2022** Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Maribel Jaldon Deputy County Clerk 09-22-2022

09/29/22 + 10/06/22 + 10/13/22 + 10/20/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398193

Fictitious Business Name(s):

The APM

Address 701 Clement Street, San Francisco, CA 94118

Full Name of Registrant #1

Priscilla Dea

Address of Registrant #1

2 Wawona Street, San Francisco, CA 94127

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-09-2022**

Signed: Priscilla Dea

This statement was filed with the County Clerk of San Francisco County on **09-09-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Giselle Romo** Deputy County Clerk 09-09-2022

09/29/22 + 10/06/22 + 10/13/22 + 10/20/22



FICTITIOUS BUSINESS NAME **STATEMENTS**

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398371

Fictitious Business Name(s): **Civil Society Rise** San Francisco, CA 94118 Full Name of Registrant #1 Cisorise, Inc (DE) Address of Registrant #1 1120 Fairmont Dr. San Bruno, CA 94066

This business is conducted by **A Corporation** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **07-19-2022**

Signed: Annabel Hertz

This statement was filed with the County Clerk of San Francisco County on **09-28-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Maribel Jaldon Filed: Deputy County Clerk 09-28-2022

10/13/22 + 10/20/22 + 10/27/22 + 11/03/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398406

Fictitious Business Name(s): Vendit Address 2945 Griffith Street

San Francisco, CA 94124
Full Name of Registrant #1
InstaHealthy of California LLC (CA) Address of Registrant #1
2945 Griffith Street

San Francisco, CA 94124

This business is conducted by

A Limited Liability Company
The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10-01-2022

Signed: Patrick Huynh

This statement was filed with the County Clerk of San Francisco County on 10-03-2022

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Melvin Galvez Deputy County Clerk 10-03-2022

10/13/22 + 10/20/22 + 10/27/22 + 11/03/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398167

Fictitious Business Name(s):
Hearing and Low Vision Solutions 5138 Geary Blvd., San Francisco, CA 94118 Vasquez Optical and Hearing (CA)
Address of Registrant #1
5138 Geary Blvd., San Francisco, CA 94118

This business is conducted by **A Corporation**The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **02-01-2022**

Signed: Michael Martinez

This statement was filed with the County Clerk of San Francisco County on **09-07-2022**

Notice: This fictitious name statement expires five vears from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Giselle Romo Deputy County Clerk 09-07-2022

09/15/22 + 09/22/22 + 09/29/22 + 10/06/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398329

Fictitious Business Name(s): Iris DBT Address 2443 Fillmore Street #380-4416 San Francisco, CA 94115 Full Name of Registrant #1 Lena Nicodemus Address of Registrant #1
1080 Stanford Avenue #20 Oakland, CA 94608

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above

Signed: Lena Nicodemus

This statement was filed with the County Clerk of San Francisco County on **09-26-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Maribel Jaldon Deputy County Clerk 09-26-2022

10/13/22 + 10/20/22 + 10/27/22 + 11/03/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398154

Fictitious Business Name(s):

Middle Path Therapy, San Francisco

Address
676 Chenery Street, San Francisco, CA 94131
Full Name of Registrant #1
Mairin Weiner Licenced Clinical Social Worker, Inc.

Address of Registrant #1
676 Chenery Street, San Francisco, CA 94131

This business is conducted by **A Corporation** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on Not Applicable

Signed: Mairin Weiner

This statement was filed with the County Clerk of San Francisco County on **09-07-2022**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Maribel Jaldon Deputy County Clerk 09-07-2022

09/15/22 + 09/22/22 + 09/29/22 + 10/06/22

FICTITIOUS BUSINESS NAME STATEMENT File No. 2022-0398090

Fictitious Business Name(s): Shanahan Interior Design Address
528 Oak Street, #2 San Francisco, CA 94102 Full Name of Registrant #1 Taylor Shanahan Address of Registrant #1 528 Oak Street, #2 San Francisco, CA 94102

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 08-26-2022

Signed: Taylor Shanahan

This statement was filed with the County Clerk of San Francisco County on 08-29-2022

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Mariedyne Nadonza Deputy County Clerk 08-29-2022

09/15/22 + 09/22/22 + 09/29/22 + 10/06/22



CHANGE OF NAME ADVERTISEMENT

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR CHANGE OF NAME **CASE NO. CNC 22-557313**

PETITIONER OR ATTORNEY Corbett Alexandra Stevens 77 Seneca Avenue San Francisco, CA 94112

TO ALL INTERESTED PERSONS: **Corbett Alexandra Stevens** for a decree changing names as follows:

Corbett Alexandra Stevens Alexandra Pikria Stevens

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING Date: October 27, 2022 Time: 9:00 AM Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET SAN FRANCISCO, CA 94102

SAMUEL K. FENG, Judge of the Superior Court DATED - September 15, 2022

09/22/22 + 09/29/22 + 10/06/22 + 10/13/22

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR **CHANGE OF NAME CASE NO. CNC 22-557447**

Marco Cimmino Gibellini Tornielli Boniperti 324 Lakeview Avenue San Francisco, CA 94112

PETITIONER OR ATTORNEY

TO ALL INTERESTED PERSONS: Marco Cimmino Gibellini Tornielli Boniperti for a decree changing names as follows

Marco Cimmino Gibellini Tornielli Boniperti Marco Cimmino

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING Date: November 8, 2022 Time: 9:00 AM
Dept.: 103N Room: 103N

3. A copy of this Order to Show Cause shall be published in Small Business Exchange, at least once each week for four successive weeks prior to the date set for hearing on the petition in the Small Business Exchange newspaper of general circulation, printed in this county.

SUPERIOR COURT OF CALIFORNIA. COUNTY OF SAN FRANCISCO 400 MCALLISTER STREET SAN FRANCISCO, CA 94102

LAURA SIMMONS, Judge of the Superior Court DATED - September 26, 2022

09/29/22 + 10/06/22 + 10/13/22 + 10/20/22



Not All Electric Vehicle Incentives **Are Created Equal**

[Article originally appeared in https://greenlining.org]

As the federal government pours billions into clean transportation initiatives, access to equitable rebate and incentive programs is essential for a just clean transportation transition that reaches low-income communities of color and narrows the racial wealth gap, a new report from The Greenlining Institute finds.

In partnership with Towards Equitable Electric Mobility Community of Practice (TEEM), The Greenlining Institute analyzed electric vehicle rebate programs across the country on measures of equity including rebate amount, income requirements, taxability, education and outreach, upfront cost, and additional factors.

Ingredients for Equitable Electrification: Analyzing Equity In Statewide Electric Vehicle Rebate Programs, released today, uses this analysis of existing EV rebate programs to provide a list of key Ingredients for Equity that, when baked into program design, implementation, and vision, lead to more equitable outcomes.

"In the United States, transportation is the leading source of greenhouse gas emissions that cause climate change, and harmful pollutants that cause or exacerbate illness" said report author Isa Gaillard, Transformative Communities Program Manager at The Greenlining Institute. Electric vehicles have the potential to reduce the racial wealth gap and improve environmental and public health outcomes at a local and global scale. But this is only possible if the communities that are most impacted by pollution and reliance on gas-powered vehicles can actually access these rebate programs."

Key findings from the report include:

- State EV rebate programs in California and Oregon currently lead the nation on the presence of equity indicators
- There is significant room for improvement in existing state rebate programs to ensure they reach low-income communities and communities of color.
- The majority of existing EV incentives offer at or below \$2,500 in savings, have no income cap for qualifying, and do not offer a used or leased option.
- EV rebate programs that lead to more equitable outcomes include high rebate amounts for low-income qualified households rebates that are not treated as taxable income, the ability to combine state rebates with other incentive programs, robust education and outreach efforts that prioritize lowincome communities and communities of color, and more.

Gaillard continued, "Low-income communities of color must have access to the many economic and environmental benefits that EVs have to offer. We have an enormous opportunity before us to address the environmental, social, and economic impacts of systemic racism that have resulted in higher rates of transportation pollution in low-income communities of color as we collectively transition to cleaner forms of transportation. This is not only the right thing to do, but essential if we are to fulfill the potential of the clean transportation revolution."



SUCCESS STORIES

Maria Harrington, Casa de Español

[Article originally appeared in https://cameonetwork.org]

Website: https://www.helpchiapas.org

Before Maria Harrington was a business owner or even a teacher, she was a student at Berkeley exploring a question: How are indigenous cultures changing in terms of language and culture, given mass migration to the US? In her research, she followed a connection to Chiapas, the southernmost state in Mexico. There, she lodged with the indigenous family of a friend in their jungle community.

"The family — they're just so warm," Maria recounted, "but they have the problem of economic development... The world has become global, and they just got electricity just five years before I had gotten there."

"After I was done and I'd finished my thesis, I decided that I wanted to give back." So in 2008, Maria founded Help Chiapas, a non-profit dedicated to the long-term economic development of the indigenous community. Along with raising funds and providing services, the organization offers English camps to the children every year in the hopes of giving them more opportunity in tourism and other industries.

In 2011, Maria founded Casa de Español, a language school and cultural hub, established in part to fund the development going on through Help Chiapas. The capital they make goes towards building a cultural center in Chiapas, which will provide jobs for locals and exhibit the beautiful Mayan culture. And every summer, Maria brings a group of students there to volunteer in the children's camps and health services. The impact goes two ways: from the students, who grow in their cultural awareness and appreciation, to the natives, who benefit from the programs.

But the thread of economic development can be traced even further, from Chiapas and Casa to



Maria Harrington

CDFIs like CDC and the Small Business Administration. At an earlier stage of its history, Casade Español needed outside capital, too.

"We only started with me at the beginning," laughs Maria, but before long, the business proved successful and grew fourfold. However, that meant getting a loan from CDC to accommodate for the influx of students both with staff and added space.

"With the small business loan we were able to hire new employees as well as remodel the space...," Maria recounted gratefully. "Being able to have that loan just gave us the peace of mind of not having to worry about that portion when there were so many other things that we had to worry about."

But she is most thankful for organizations such as CDC and the SBA, and the guidance they provide, especially to idealistic, but non-business educated visionaries like herself: "We love what we do, we're masters of our craft; for example, I'm a master teacher. But then how do we turn that into a business that's successful?"

Thankfully, experts from SBA were able to answer that question for her. They walked her through the entrepreneurial process, from developing a business plan to finding the proper lawyer. And now Casa de Español is a successful business and thriving center of cultural education.

SOURCE: https://cameonetwork.org/news/maria-harrington-casa-de-espanol/

Bethany Smith, B Team Solutions



Bethany Smith

[Article originally appeared in https://cameonetwork.org]

Website: https://liftyourtable.com

Necessity may be the mother of invention, but if you ask any inventor, they may say the real devil is noticing that need. Then, of course, you have to do something about it.

That's how it was for Bethany Smith of B Team Solutions, LLC, who turned concern for worker safety into a booming business and created a product category in the process.

Smith and her husband, Bob, run a small catering company in Bermuda Dunes, California. When workers mentioned back pain after long gigs preparing food on the portable work tables commonly used in their industry, Bethany decided to find out what she could do about it. She did a little research connecting awkward surface heights to back pain and went searching for something that seemed so simple - an inexpensive, easily portable way to raise work tables up to a more ergonomic height for standing workers. But Bethany couldn't find any affordable commercial solutions, and certainly nothing that seemed professional and - most importantly safe. It doesn't take a lot of imagination to think of things that go wrong when you mix sharp knives with wobbly work surfaces.

Instead of throwing up her hands, Bethany got into the garage. Eventually, she and her husband created a simple, stable riser that fits on the bottom of table legs – an inexpensive solution for small businesses that care about their workers' health.

In 2014 she sold about \$3,400 worth of risers – mostly soft sales to other caterers, vendors, and trade show exhibitors – small businesses that rely all on the same kinds of folding tables. Bethany knew she was on to something. Her big problem was figuring out how to get her product out of the garage and into people's hands.

"Sales 20 years ago and sales now are so different, and being online is the difference. It's how people shop now," said Bethany. "When you have a great product and you find the way to sell it you have a winning combination."

Visit the link below for the full article:

https://cameonetwork.org/success-story/women/bethany-smith-b-team-solutions/

Jen & Oscar Carpinteyro, Rewind Audio

[Article originally appeared in https://cameonetwork.org]

Website: www.rewindaudio.com

The story of Rewind Audio mirrors the story of Jen and Oscar Carpinteyro's family. Jen met Oscar in January 2000, when they both worked at the ACLU. They were married in April 2001. Jen says "With a good foundation to start, only positive things can happen."

Her parents lived in Temecula, where a lot of people from Los Angeles and San Diego moved to when they tired of the city in the early 2000's. With all the moving, there were lots of yard sales. Jen's mother was an avid yard sale shopper and would take Oscar along for day-long excursions. For \$20 he bought rims and tires from a woman who was selling them for her son. Oscar sold them on eBay for \$600. "Wait a minute," he said, "I can do this."

One day Oscar bought a pair of BOSE 901 Series II speakers (pictured right) from the 1970's. A couple

of months later, he found a BOSE receiver from the same era. Jen and Oscar listened to it in the house – public radio, latin rock and plugged it into the television for movies. They liked the sound and the retro stereo looked cool. Oscar began looking for other pieces and found a niche in vintage audio gear and musical instruments. They bought a house five years ago with a huge garage to use as storage for his audio gear and vinyl.

"My husband is very hard working," Jen says. "He has never had just one job. He's always been ambitious."

When her first daughter was born in March 2008, Jen stopped working as a school teacher and opened up a home child care center. Because she had been a teacher for five years, she thought it would be easy, but it turned out to be harder than she expected. When her father died a week after her daughter's first birthday, she decided that she couldn't do it anymore.

Something good came out of the child care center experiment. Jen belonged to Pathways, an

organization that pairs parents with accredited child care centers and trains child care centers with CPR and money management. Pathways sent a flyer about an Entrepreneur Training Program sponsored by Search to Involve Pilipino Americans (SIPA). In the fall of 2009, pregnant with her second child, Jen enrolled in the class for \$50, where she learned how to write a business plan. Within a month, she had a plan for Rewind

Farzana Nayani taught the class, outlining the different steps to open a business in easy to understand terms and write a business plan. The class was general; marketing, business loans, business insurance. When it came down to specifics, Farzana offered a one-on-one session. Farzana was surprised with the numbers from eBay and explained why their plan would work financially.

Visit the link below for the full article:

https://cameonetwork.org/news/rewind-audio/